

Mentor Assessment for Growth and Accountability

Mentoring and induction program leaders need a structured system for mentor development, accountability, supervision, and assessment in order to achieve their goals. Mentor Assessment for Growth and Accountability (MAGA) provides a process that parallels how mentors support beginning teachers. This multi-layered, professional growth system models the norms that characterize professional learning communities in which accountability is part of the fabric of the professional's day-to-day life.

Through a **one-day consultation and facilitated meeting** and a comprehensive set of workshop materials, *Mentor Assessment for Growth and Accountability (MAGA)* builds a district's mentoring capacity.

Who Should Attend

This hybrid consultation and facilitated meeting helps mentoring and induction program stakeholders (e.g., administrators, coordinators, mentors, and other leaders) build an accountability and growth structure that delivers the greatest value to their program. As district needs differ, MAGA provides an entry point for contextualizing the materials that can meet each district's particular needs and overall professional development plan.

- Half-Day Leadership Consultation—to provide program leaders with an overview of the tools and processes and any support needed in contextualizing and prioritizing implementation in their district
- Half-Day Facilitation of a Mentor Meeting—to introduce mentors to the formative assessment tools and processes, and model a mentor meeting design and format

Outcomes

Outcomes for Mentor Assessment for Growth and Accountability include (1) establishing clear structures for building and sustaining an effective mentoring/induction program that assesses and supports mentors' professional needs, and (2) a plan for programmatic next steps. Other outcomes are defined as part of the consultation plan.

Materials

Mentor Assessment for Growth and Accountability comes with a library of resources:

- *Tools and Processes for Mentors and Program Leaders*
- *Mentor Standards and Continuum of Mentor Development*
- *Mentor Formative Assessment Tool Set*
- *Compact disk of additional resources for the mentoring/induction program leader (1 CD/leader)*